

Registration and Advance Voting Form for a General Meeting

Nightingale Health Plc's Annual General Meeting on 6 November 2025

Nightingale Health Plc's ("Company") annual general meeting 2025 ("General Meeting") will be held on 6 November 2025 as a remote meeting without a physical meeting venue via real-time virtual connection in accordance with Chapter 5, Section 16, Subsection 3 of the Finnish Companies Act.

Based on this form, a shareholder may complete their registration to the General Meeting. Additionally, utilizing this form, a shareholder has the option to cast their vote in advance on specific agenda items of the General Meeting. It is advised that a shareholder with a personal Finnish book-entry account who intends to partake in the General Meeting, registers for the General Meeting and possibly votes in advance electronically through the designated registration website found at ir.nightingalehealth.com/annual-general-meeting-2025.

Detailed information on the right to participate in the General Meeting and on voting can be found in the notice of the General Meeting on the Company's website at ir.nightingalehealth.com/annual-general-meeting-2025.

A shareholder wishes to participate in the General Meeting must sign up to the General Meeting by filling in the required information on this form and by signing and dating this form (signatures and dates on the last page).

If a shareholder wishes to vote in advance by filling this form, they are kindly asked to complete the advance voting table on the last page. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the Finnish record date of the General Meeting based on the holding in the book-entry account.

I/we understand that if I/we give this form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity might not be included as shares represented at the General Meeting. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

The completed, signed and dated form shall be delivered in connection with the registration and possible advance voting primarily as an attachment by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Ltd, General Meeting/ Nightingale Health Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. **Documents must be received at the latest by 30 October 2025 at 4:00 p.m. (EET).**

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilized for any other purposes or for any other General Meetings. The video link and the password required to participate the General Meeting virtually will be sent to an email address and/or phone number provided on this form at the latest on the day before the General Meeting. It is recommended to sign in to the general meeting system before the General Meeting.

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Information required for the registration

Shareholder's name
Date of birth or business ID (Y-tunnus)
Address
Postal code and town/city
Country
Name of the proxy representative (required for legal persons only)
Phone number
E-mail

Participation in the General Meeting is only possible in real-time via remote connection.

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Voting in advance using this form

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated
- there are multiple voting instruction on the same item.
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

If the shareholder doesn’t state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

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General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors of the Company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements and the Consolidated Financial Statements	☐	☐	☐
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	☐	☐	☐
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	☐	☐	☐
10.	Consideration of the Remuneration Report for governing bodies	☐	☐	☐
11.	Consideration of the Remuneration Policy for governing bodies	☐	☐	☐
12.	Resolution on the remuneration of the members of the Board of Directors	☐	☐	☐
13.	Resolution on the number of members of the Board of Directors	☐	☐	☐
14.	Election of members of the Board of Directors	☐	☐	☐
15.	Resolution on the remuneration of the Auditor	☐	☐	☐
16.	Election of the Auditor	☐	☐	☐
17.	Authorizing the Board of Directors to decide on the repurchase of the Company's own shares	☐	☐	☐
18.	Authorizing the Board of Directors to decide on the share issue and granting of special rights entitling to shares	☐	☐	☐

Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	