

Proxy Document for the Annual General Meeting

Nightingale Health Plc's Annual General Meeting 6 November 2025

The undersigned (hereinafter the "Principal" or "Shareholder") authorizes the following representative (hereinafter "Proxy Representative") to represent the Principal and to exercise the shareholder rights belonging to the Principal at Nightingale Health Plc's Annual General Meeting on 6 November 2025:

Name of the Proxy Representative: _____

Date of birth of the Proxy Representative: _____

The Principal accepts everything that the Proxy Representative legally does or fails to do under this proxy document, including, for example, registering for the Annual General Meeting, voting in advance and/or exercising the right to vote and present questions at the Annual General Meeting on behalf of the Shareholder. The Principal also agrees to the transmission of information accordant with this proxy document to Nightingale Health Plc and Innovatics Ltd, as well as between these parties, to be used in connection with the General Meeting and the processing of necessary registrations related thereto.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or certified true copy of a board resolution). Documents are requested to be attached to this proxy form. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be considered shares represented at the General Meeting. Original proxy documents must be presented to the company upon request.

Information of the Principal:

The personal data provided on this proxy document is used to identify the Shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting (i.e. on 27 October 2025). The personal data will be stored in Innovatics Ltd's database for General Meetings for the company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name*

Date of birth* or

Business ID (*y-tunnus*)*

Address**

Name of the representative of the legal

person

(for legal persons only)

Postal code and town/city**

Country**

Phone number*

E-mail address

* Information is mandatory.

** The information is mandatory except for directly registered Finnish shareholders.

[Continued on Next Page]

Delivery of participation link and password for participation in the remote General Meeting:

As stated in the notice to the General Meeting, in accordance with Chapter 5, Section 16, Subsection 3 of the Finnish Companies Act, the General Meeting will be held as a remote meeting, which does not have a physical meeting venue, and in which shareholders fully exercise their decision-making powers by the use of telecommunications and technical means during the meeting in real time. The Principal and the Proxy Representative together ensure that Innovatics Ltd is, within the registration period, provided with the email address and/or phone number of the Proxy Representative participating in the General Meeting to which the participation link and password for the participation in the remote meeting are sent (in lieu of the Shareholder).

Email address and/or phone number*	
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* Information is mandatory.

The participation link and password to participate in the remote meeting will be sent by email and/or text message to the Proxy Representative at the latest on the day preceding the meeting. It is recommended to log into the meeting system before the meeting's starting time.

Delivery of the proxy document:

It is requested that the proxy document is delivered primarily as an attachment in connection with the electronic registration and possible advance voting described in the notice to the General Meeting, or alternatively to Innovatics Ltd by mail to Innovatics Ltd, General Meeting / Nightingale Health Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland, or by e-mail to agm@innovatics.fi before the end of the registration period, by which time the proxy document must be received by Innovatics Ltd. **The registration period ends on 30 October 2025 at 4:00 p.m. (EET).**

In addition to the delivery of the proxy document, the Proxy Representative's right to participate in the General Meeting requires that the Shareholder has been registered for the General Meeting within the registration period as described in the notice to the General Meeting.

Date and signature:

Date: _____

Signature: _____

Name in block letters: _____