

Registration and Advance Voting Form for General Meeting

Nightingale Health Plc's Annual General Meeting 8 November 2024

A. Instructions

Registration

The Annual General Meeting 2024 (the "General Meeting") of Nightingale Health Plc (the "Company") will be held on 8 November 2024 as a remote meeting in accordance with Chapter 5, Section 16, Subsection 3 of the Finnish Companies Act.

This form is used to register for the General Meeting.

A shareholder who is registered in the Company's shareholder's register maintained by Euroclear Finland Ltd on the record date of the General Meeting (eight business days before the General Meeting, i.e. on 29 October 2024) has the right to participate in the General Meeting. A shareholder whose shares are registered on his/her Finnish book-entry account is registered in the shareholders' register of the Company.

A shareholder registered in the Company's shareholders' register, who wishes to participate in the General Meeting, must register for the General Meeting by filling in the information required in section B. of this form and by signing and dating this form (the signature and date are entered on the last page of this form to section D.). Innovatics Ltd, the operator of the registration and advance voting service, registers my/our registration for the General Meeting based on the information filled in the form.

Advance voting

With this form, it is also possible to vote in advance on certain items on the agenda of the General Meeting. Voting in advance is done by filling in the advance voting table in section C. of this form regarding the items subject to the advance voting. Voting in advance is not mandatory, so the table may also be left blank.

A shareholder who votes in advance must also fill in the information required in section B. of this form and sign and date this form (section D.), even if the shareholder does not intend to participate in the General Meeting in real time.

The possibility of advance voting applies only to the shareholders of the Company's A- and B-share series. Based on Section 4 of the Articles of Association of the Company, the shares of the EMP-share series do not carry the right to vote.

I/we understand that the possible advance voting by means of this form requires that the shareholder's shares have been registered in his/her personal Finnish book-entry account. The number of possible advance votes is confirmed based on the ownership in the book-entry account on the record date of the General Meeting. For holders of nominee-registered shares, the advance voting is carried out via the account manager of the custodian bank.

Proving the right to represent the legal person

In case the shareholder is a legal person, the legal representative of the legal person or a person authorized by the legal person must provide necessary documents to prove the right to represent the legal person (for example trade register extract or board resolution). The documents are requested to be attached to this registration and advance voting form. If the documents are not submitted to Innovatics Ltd using the contact details stated below before the end of the registration and advance voting period, or they are otherwise

incomplete, the legal person's right to participate in the General Meeting in real time may be denied and/or votes cast in advance may not be counted in the votes cast in the General Meeting.

Returning the form

This form shall be returned completed and signed i) by mail to Innovatics Ltd, General Meeting / Nightingale Health Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland, or ii) by email to agm@innovatics.fi. **The delivery must be received by 1 November 2024 at 4:00 p.m. (UTC+2).**

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and the information will not be used for any other purposes or for any other general meetings.

Remote General Meeting

The General Meeting will be held as a remote meeting in accordance with Chapter 5, Section 16, Subsection 3 of the Finnish Companies Act, in which shareholders fully exercise their decision-making powers by the use of telecommunications and technical means during the Meeting in real time. The remote meeting does not have a physical meeting venue which shareholders or their proxy representatives could attend in person.

The remote meeting shall be attended in real time through Inderes Plc's virtual general meeting service on the Videosync platform that includes a video and audio connection to the General Meeting.

The participation link and password needed for the real-time participation in the remote meeting will be sent by email and/or text message to the shareholder's email address and/or phone number provided in the table below in section B. on the day preceding the General Meeting at the latest. However, the shareholder may, for example, in a proxy document given to a proxy representative and delivered to Innovatics Ltd, specifically and clearly indicate to the Company and Innovatics Ltd that the participation link and password shall be delivered to the proxy representative's phone number and/or email address in lieu of the shareholder, in which case the participation link and password are not delivered to the shareholder.

It is recommended to log into the meeting system before the General Meeting's starting time.

(The form continues on the next page)

B. Information on the shareholder

Shareholder's name*	
Date of Birth* or business ID* (<i>Y-tunnus</i>)	
Address **	
Name of a representative of a legal person* (mandatory for legal persons only)	
Postal code and town/city **	
Country **	
Phone number and/or email address*	

*The information is mandatory.

** The information is mandatory except for directly registered Finnish shareholders.

(The form continues on the next page)

C. Advance voting

Items subject to the advance voting at Nightingale Health Plc's Annual General Meeting 2024:

Innovatics Ltd shall register my/our votes with the shares I own/we own/represent in each of the items on the agenda of the Meeting as indicated with a cross (X) below.

- The option "For/Yes" means that the shareholder is in favor of approving the proposal for the item in question.
- The option "Against/No" means that the shareholder objects to the acceptance of the proposal for the item in question. By voting in advance, it is not possible to submit a counterproposal to the Meeting or demand a voting.
- The option "Abstain" means giving an empty vote, in which case the shares are considered to be represented in the General Meeting during the discussion of such item, which is meaningful e.g. in resolutions requiring qualified majority (e.g. agenda items 16 and 17). In qualified majority items, all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against the proposal is not their intention.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as "No action" when Innovatics Ltd registers the votes. This is considered a notification by the shareholder that his/her shares should not be taken into account as shares represented in the Meeting in the item in question for the advance voting. The shares represented by the shareholder are not considered shares represented at the Meeting and the votes are not counted as votes cast with regard to the item in question for the advance voting.

It is recommended that a Finnish book-entry account holder only votes in advance electronically at <https://nightingalehealth.com/investors/annual-general-meeting-2024/>. In a situation where the shareholder has voted in advance through multiple advance voting channels, e.g., both electronically and via this registration and advance voting form, or more than once through the same voting channel, the most recent voting instructions shall be deemed to cancel shareholder's previous voting instructions and Innovatics Ltd will register the most recent voting instruction.

(The form continues on the next page)

		For/ Yes	Against/ No	Abstain
7.	Adoption of the Financial Statements and the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the Remuneration Report of governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorizing the Board of Directors to decide on the repurchase of company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorizing the Board of Directors to decide on the share issue and granting of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

D. Signature and date

Place and date*	
Signature*	
Name in block letters*	

*The information is mandatory.